

Investigating a competency

framework:

considerations of quality and
capacity-building with food
literacy facilitators

100 years

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- Different qualifications and skills
- Diverse workforce involved in food literacy work
- Quality food literacy program
- Effective and engaging sessions and workshops

Competency categories:

- Program competency
- Group facilitation competency
- Safety competency
- Organisation competency





Competencies:

Core

- Food literacy
- Facilitation skills
- Provide First Aid
- Food safety
- Organisational staff/volunteer induction
- Child protection: Child Safe Environments



Competencies:

Additional

- Community development
- Cultural competency
- Accredited food safety course



What are the challenges in
implementing a competency
framework?

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The Context

What are the changes and why is a competency framework desirable?

- Changes to landscape
- Capacity-building of workforce
- Value of peer education
- Support for funding applications

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The Process

- Organisational policies & procedures
- Staff consultation
- External organisation requirements
- Legal requirements

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The Competencies

Key Recommendations:

- Online training module
- 2 day face-to-face session
- Observation of existing trainer



Key Recommendations:

- Build into recruitment process
- Train-the-trainer workshop beneficial
- Work with organisations' L&D staff



Key Recommendations:

- Provide First Aid qualification
- Food safety training module ? internal or external



Key Recommendations:

- Induction
- Child protection training
- Community Development workshop
- Cultural competency training



Potential challenges in implementation include:

- Financial resources
- Logistics
- Time commitment
- Volunteer facilitators





Next steps:

- Overcome the challenges
- Recruitment and training process
- Trial and monitor

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Thank you

Questions?

5 mins